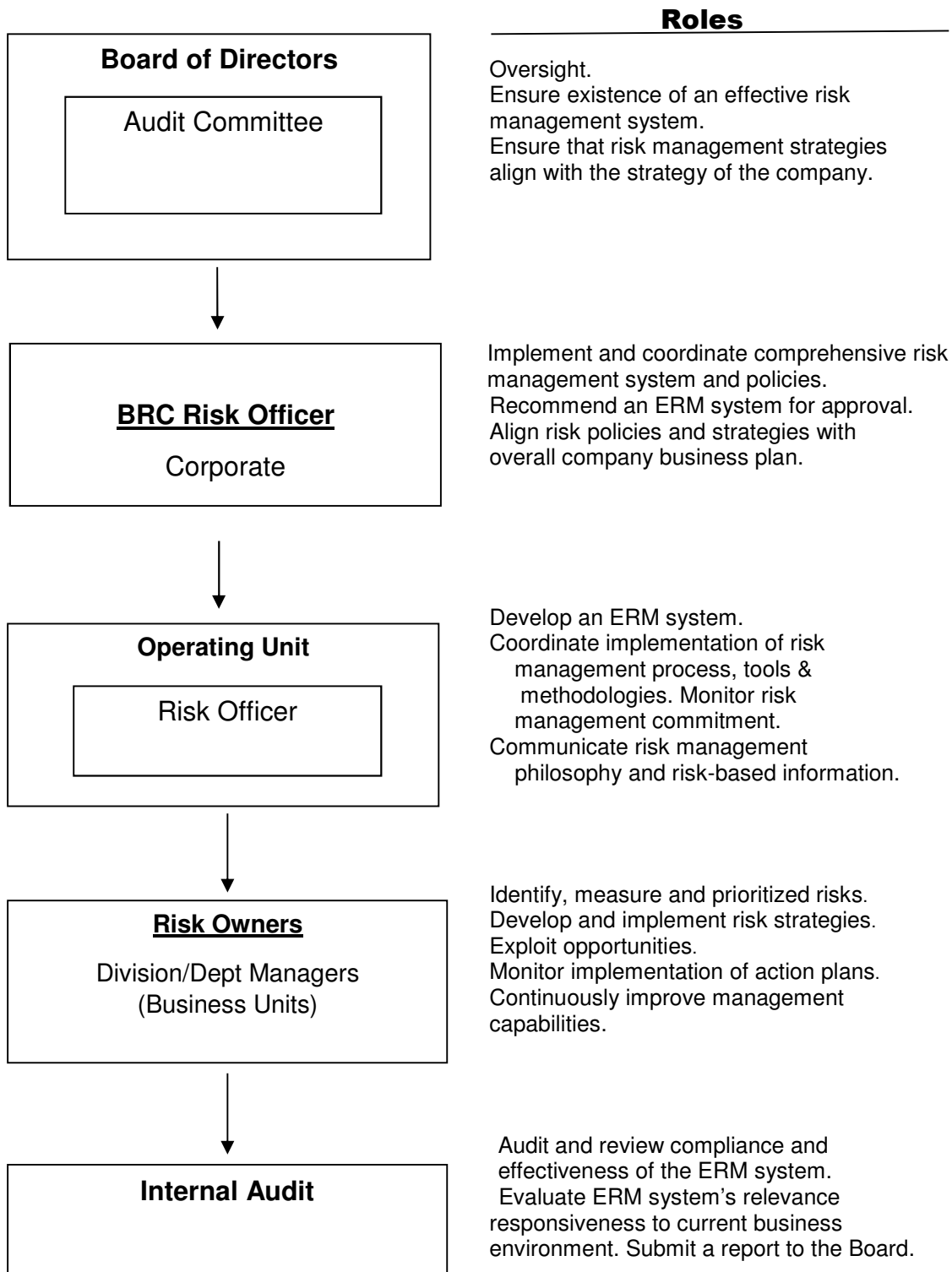


**C. Organization Structure**

To clearly define the roles, authority and responsibility of the concerned parties for the effective implementation of the ERM system, the company shall be guided by the risk management structure below:

**Risk Management Structure:**



## II. RISK MANAGEMENT PROCESS

The risk management framework below is designed to thoroughly and consistently examine the organization's risks. It presents a set of integrated steps, tools and mitigation strategies to provide assistance to business units in identifying, sourcing, quantifying and managing risks.

### Risk Management Framework:

