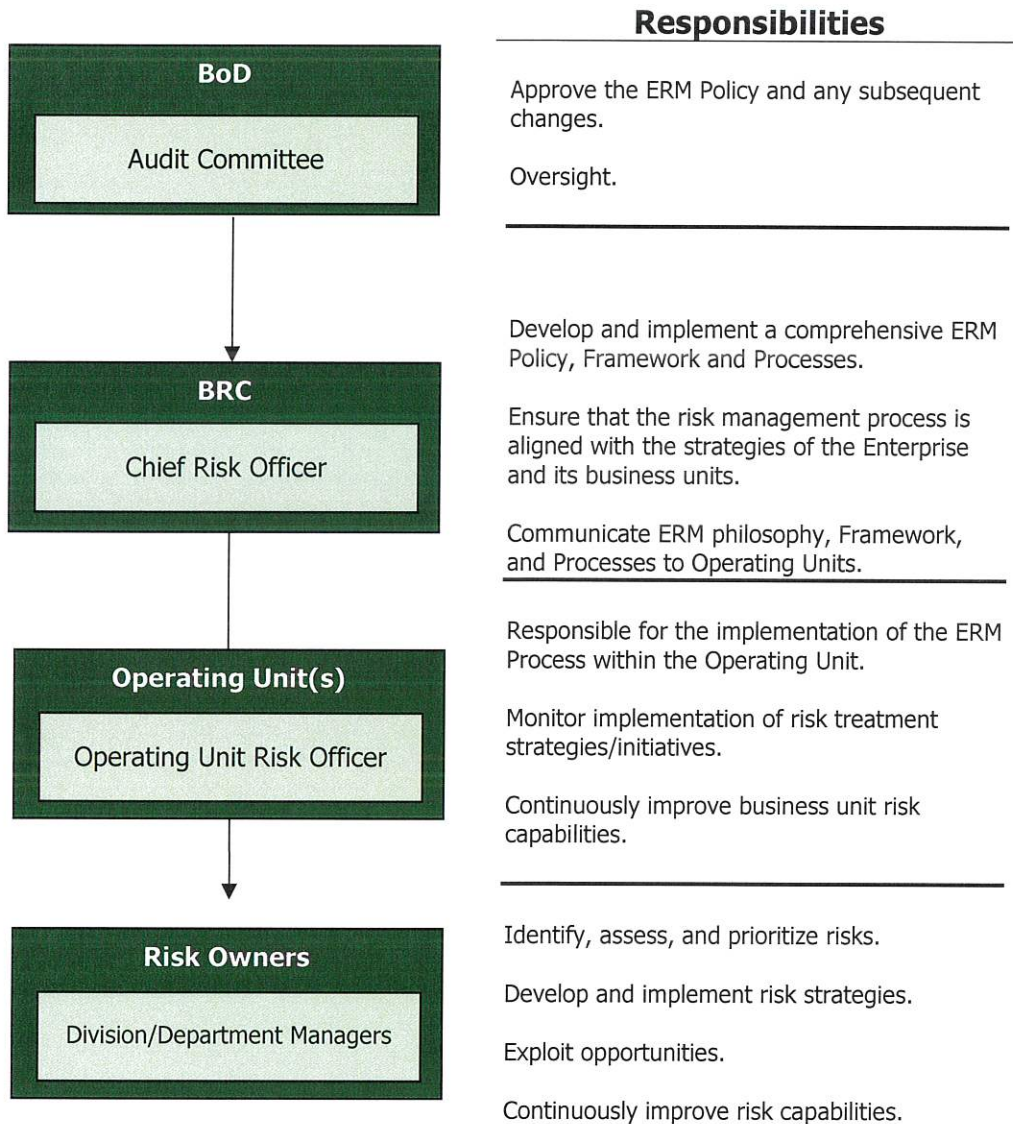


2. Organization Structure

To clearly define roles, authorities, and responsibilities for the effective implementation of the ERM Process, the Enterprise shall reference the prescribed organizational structure below.



3. ERM Process

The ERM Process is designed to thoroughly and consistently examine the risks of the enterprise to provide a comprehensive risk profile. It presents an iterative method that will guide Operating Units in the evaluation and management of risks as well as the monitoring and reporting requirements of the ERM Program. The Enterprise will reference the prescribed process below.

Enterprise Risk Management Process

Involvement

